Gatsby Benchmark	What we do
1. A stable careers programme	PSHE and Careers Curriculum (see LTPs) Annual Inclusive Careers Week
2. Learning from career and labour market information	Main employers in Evesham are Horticulture, Hospitality and Retail- in school experiences involving running a café, horticulture area, managing and running coffee mornings. Job Explorer Database Careers Assemblies Inclusive Careers Week Life Beyond School Fair Talks by providers of Work Experience, Apprenticeships and Supported Internships
3. Addressing the needs of each student	Personalised advice provided by careers advisor Highlighting relevant provisions to parents e.g., Specialist College Provision Workplace learning through Café and Horticulture in 6th Form
4.Linking curriculum learning to careers	Careers are linked with life skills through different aspects of the curriculum. Maths/ Thinking- Managing Money/ Money Skills, Time – reading bus timetables etc. English- Filling in forms, letter writing, phone calls. Triangulated trips, linking to topics, careers, and reflections. Enterprise Projects Workplace learning through Volunteering, Strand6 job Café and Horticulture.
5. Encounters with employers and employees	Talks, trips and events with providers of Work Experience, Apprenticeships and Supported Internships Inclusive Careers Week Life Beyond School Fair
6. Experiences of workplaces	Work Experience Placements Visits to places of work Inclusive Careers Week Life Beyond School Fair
7. Encounters with further and higher education	College Links Yrs 10-13 taken to visit Colleges Inclusive Careers Week Life Beyond School Fair