



Vale of Evesham School

'a specialist school for cognition and learning - enabling inclusion in the community'



A member of Advance Trust, a Charity and Company limited by guarantee, registered in England and Wales with company number 8414933 whose registered office is at Vale of Evesham School, Four Pools Lane, Evesham, Worcestershire, WR11 1BN

PERSON SPECIFICATION

TEACHING ASSISTANT GRADE 1

Attributes	Essential	Desirable	Method of Assessment
Education and Qualifications	<ul style="list-style-type: none"> Willing to undertake Professional development 	<ul style="list-style-type: none"> Knowledge of child development Qualification relevant to the role 	AF
Experience	<ul style="list-style-type: none"> Experience of working in an education or childcare environment 	<ul style="list-style-type: none"> Experience of working with pupils with SEN 	AF; I
Skills and Ability	<ul style="list-style-type: none"> Good interpersonal skills Effective communicator The ability to support pupils/respond to parents through fluent and accurately spoken English Good care practitioner 	<ul style="list-style-type: none"> D1 Entitlement Driving Licence 	I; R
Motivation	<ul style="list-style-type: none"> Self-motivation Enthusiasm Initiative Able to lead by example Willing team member Sense of responsibility Supportive Commitment to equal opportunity and to anti-oppressive and anti-discriminatory practices Loyal 		I; R
Circumstances and Health	<ul style="list-style-type: none"> Attend Training days Suitability to work with children 		AF; I

Key: Application Form (AF) Interview (I) References (R)

Advance Trust T/A Vale of Evesham is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.