



Careers & Preparation for Adulthood

At Vale of Evesham School our careers programme is tailored to meet the needs of learner groups and individuals from Year 7 onwards across all pathways. Our programme consists of learning, advice and experiences across:

- Careers
- The World of Work
- Enterprise
- Life Skills
- Transition into Adulthood

In December 2017, the DfE produced a **Careers Strategy: Making the most of everyone's skills and talents**. The document lays out plans to raise the quality of careers provision nationally. It's aims are:

1. We want all young people to understand the full range of opportunities available to them, learn from employers about work and the skills that are valued in the workplace, and have first-hand experiences of the workplace.
2. We want all young people in secondary school and college to get a programme of advice and guidance that is stable, structured, and delivered by individuals with the right skills and experience.
3. We want everyone to get support tailored to their circumstances at any time. All adults will be able to access free face-to-face advice with more support for those it need it most.
4. We want everyone to get the information they need to understand the job and career opportunities available, and how their knowledge and skills can help them in considering suitable careers.

The DfE Careers strategy names the Gatsby Benchmarks as the measure of excellence in careers provision.

Gatsby Benchmarks:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each student
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of work places
7. Encounters with further and higher education
8. Personal Guidance

At Vale of Evesham we are committed to supporting the transition into adulthood of all our learners through fulfilling the aims of the DfE strategy alongside meeting the diverse needs of our young people.

Follow the link for full details of **The Gatsby Benchmarks**.

Vale of Evesham School Careers Programme

Our full careers programme is detailed here: [PSHE – Vale of Evesham \(valeofeveshamschool.org\)](https://www.valeofeveshamschool.org/pshe)

Our careers team:

Lyndsey Neals - Careers Advisor

Kate Jasper - Careers Lead

Careers and Transition Advice

Lyndsey Neals, provides impartial careers and transition support to students and their parents.

Year group	Planned Input		
Year 7	Group session - Introducing the CA & PfA		CA appointments available at parents' evenings.
Year 8	Individual meetings/support for students if necessary		
Year 9	Group session as above. 1:1 discussion with each pupil and their parents/carers. Preparing for Adulthood ECHP review.		CA available for informal discussion with students and parents at Life Beyond School Event (Spring Term)
Year 10	Group session as appropriate		
Year 11	Group session as appropriate 1:1 discussion with each pupil and their parents/carers and support available for applications. CA available for further support with decision making, transition, etc.		
Year 12	Throughout their time in sixth form, CA will be in regular contact with pupils, identifying and responding to any changing aspirations.	CA available for discussion with parents	CA updates pupil voice and provides support in readiness for the Preparing for Adulthood Annual Review of EHCP.
Year 13			

Year 14	Group session as appropriate 1:1 discussion with each pupil and their parents/carers and support available for applications.	and students at parents evenings.		
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Tracking to continue after transition to monitor placements of students for three years after leaving.

Café 6

We are proud to offer our KS5 students the fabulous opportunity to work in our café. The Café serves staff and parents for selected sessions per week. Our students develop and apply many skills in a practical, real-life situation. These include money handling, time-keeping, health and safety, work skills, communication and social skills, to name but a few.

Volunteering

At KS5 pupils also undertake volunteering placements at the Heart of England Forest where they clear sites and set up activities for educational visits, maintain wildlife areas, plant trees and harvest seedlings.